

ISO GENDER Action Plan

2022-2025

OUTCOME

1

DATA IS
COLLECTED AND
ANALYSED

Collect data on gender representation for governance positions and technical experts (as part of the ISO Strategy measurement framework), and at ISO/CS

OUTCOME

2

PARTICIPATION
AND REPRESENTATION
IN TECHNICAL
WORK IS BALANCED

Research and assess opportunities and obstacles to women participating in technical work

Ensure contributions and perspectives of women in technical work and leadership positions are further valued and integrated

OUTCOME

3

ISO DELIVERABLES
ARE GENDER
RESPONSIVE

Create, update and improve tools to mainstream gender in standards development

The TMB/JSAG develop guidance, recommendations, and materials to help committees developing gender responsive standards

Develop and provide trainings to the technical community and standards writers

Identify new areas of standardization and deliverables to promote gender equality

OUTCOME

4

ISO/CS SUPPORTS
GENDER EQUALITY
WITHIN
THE ISO SYSTEM

Support ISO/CS activities towards diversity and inclusion, including within the workplace

Mainstream gender in the core thematic messaging of ISO's communications

OUTCOME

5

ISO MEMBERS
ARE SUPPORTED
ON GENDER
EQUALITY

Provide capacity building to our members on gender and standardization